

Detailed Project Application

Giving Women is a Geneva-based association of members that brings together a diversity of like-minded women involved in philanthropy to pool their knowledge, expertise and professional experience to develop and support projects to make a meaningful difference in the lives of girls and women.

Please fill in the form below (in French or English) describing your main activities and how Giving Women can contribute to your work.

Please attach the following additional documents:

- organisational chart,
- annual financial reports for the project and organisation of the past two years (including audited accounts where available),
- detailed budget for the project for this year and next year (if available),
- the project’s logical framework (if available)
- the strategy/business plan of the organisation/project
- most recent annual report (if available)
- any other documents you feel would help the selection committee to evaluate your projects

Projects that are selected following the GW evaluation process will be presented to all our members at a Project Evening in Spring or Autumn, in order to establish working groups (“Project Circles”) for each of the selected projects to collaborate to realise agreed objectives.

Organisation	
1. General Information	
1.1 Name of the organisation	National Union of Women Disabilities Organisations (UNAFEHB)
1.2 Legal status	officially registered and recognized under no 2003-69/MATDS/SG/DGLPAP/DOASOC on 10 December 2003
1.3 Name and email of founder/ director	Evelyne HIEN WINKOUN, President hwevelyne@yahoo.fr
1.3 Name, role and email of main contact person	Evelyne HIEN WINKOUN, President unafehbf@yahoo.fr /hwevelyne@yahoo.fr
1.4 Telephone	+226 70 29 08 74
1.5 Website	/
1.6 Head office address:	+226 75 30 31 92 unafehbf@yahoo.fr
1.7 Swiss address (if applicable)	/
1.8 Date Organisation established	created 26 April 2003,
1.9 Geographical area(s) of operation	Burkina Faso in all of the 13 regions
2. Vision and Mission	
2.1 Vision	To be recognised as a national and international organisation advocating for the rights of women with disabilities so that they are empowered to be able to contribute to the socio-economic development of Burkina Faso.
2.2. Mission statement	To empower women with disabilities in Burkina Faso so that they can become self-reliant and active contributors to society

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<p>2.3 History and background of organisation. What was the catalyst for the creation of the organisation?</p>	<p>The 2006 population census shows that there are 168,094 persons with disabilities in Burkina Faso and 47.3% are women. Disabled women are victims of prejudice and they are left at the bottom of the heap without access to any services.</p> <p>The organisation was formed in 2003 to give visibility to women with disabilities in Burkina Faso.</p> <p>The organisation was founded to end the exclusion of women from the workforce and to give them access to vocational training and education.</p>
<p>2.4 List the main objectives of the organisation</p>	<p>The overall objective of the UNAFEHB is to "be a credible umbrella organisation known at national and international level for defending the rights of women with disabilities in Burkina Faso</p> <p>Four specific objectives are defined to achieve this general objective:</p> <ol style="list-style-type: none"> 1- Strengthen the organizational and management capacities of UNAFEHB in order to make it more credible in the eyes of member associations and technical and financial partners. 2- To build links and the synergies between the member associations of the UNAFEHB 3- Strengthen the capacity of member associations to make them more autonomous 4- Improve the institutional communication, visibility and advocacy of UNAFEHB to make the participation of women with disabilities more visible in socio-economic development at the regional, national and international levels.
<p>2.5 Describe the main strategy to achieve said objectives</p>	<p>UNAFEHB needs to develop the relevant skills in order to achieve the four above mentioned objectives</p>
<p>2.6 Describe the lessons learned from one key success and a failure of your organisation</p>	<p>Success: Through a UNAFEHB advocacy campaign, a member association managed to obtain a micro-credit to help women carry out income-generating activities & to educate their children</p> <p>Failure: <u>The Union does not have sufficient capacity to develop a strategy to implementing actions to achieve their objectives.</u></p>
<p>Project</p>	
<p>3. Description of project being presented to GW</p>	
<p>3.1 Starting date of project</p>	<p>June 2017 to May 2018</p>
<p>3.2 Location of project</p>	<p>Burkina Faso in all of the 13 regions</p>
<p>3.3 Describe the problem your project aims to address.</p>	<p>Women with disabilities struggle to assert themselves in a society where men are the decision makers and where too many barriers stop them from actively participating in society.</p> <p>Through this project, UNAFEHB aims to reverse the negative attitude to women with disabilities in Burkina</p>

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	Faso. UNAFEHB needs the government to recognize the rights of women with disabilities.
3.4 List the key objectives of the project	<p>The objectives of the project are in line with the objectives of the organisation:</p> <ol style="list-style-type: none"> 1- Strengthen the organizational and management capacities of UNAFEHB in order to make it more credible in the eyes of member associations and technical and financial partners. 2- To build links and the synergies between the member associations of the UNAFEHB 3- To Strengthen the capacity of member associations to make them more autonomous 4- To improve the institutional communication, visibility and advocacy of UNAFEHB to make the participation of women with disabilities more visible in socio-economic development at the regional, national and international levels. 5- To advocate for the elimination of all forms of discrimination against women with disabilities in order to promote an inclusive society
3.5 Describe your strategy used to achieve this.	- To put an action plan which targets the immediate and long term needs of the UNAFEHB
3.5 Describe the main activities undertaken to achieve said objectives	<ul style="list-style-type: none"> - Conduct 4 meetings of executive board and with 19 focal points in different regions - Conduct training in Associative Life - Holding the General Assembly of the UNAFEHB - Coaching and training and monitoring in administrative financial management - Training in quality management and leadership - Collect and capitalize data on UNAFEHB's member/member associations - Collect and distribute relevant information concerning available credits and access to member associations - <u>Organise an awareness raising campaign around the International Disability Day</u> - <u>Organise a peaceful march, a one-day reflection and one stand with self-made products of members around International Women's Day</u> - Produce a bi-annual newsletter and flyers to be distributed to the public
3.6 Do you collaborate with other stakeholders? (Government, NGO's, local community, donors, etc.)	<p>UNAFEHB partners with LIGHT FOR THE WORLD technical and financial support. UNAFEHB is member of the FEBAH Federation of Disabled People 's Organisations.</p> <p>UNAFEHB is member of COMUD (Multi-sectorial committee on the rights of persons with disabilities) and the Union is known by the Ministry of Women, National Solidarity and Family (MFSNF) which is responsible for the social support for disabled persons. They work together with the National Collective for the Employability of Persons with Disabilities (CONEPH), a national institution advocating for the inclusion of persons with disabilities in the regular labour market which is adapted to the individual needs of persons with disabilities</p>

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<p>3.7 What is the nature of your collaboration?</p>	<p>LIGHT FOR THE WORLD: Advisory and technical support, financial partnership, training Ministry of Women, National Solidarity and Family: technical partnership Federation of Disabled People’s Organisation’s (FEBAH): Consulting and technical support National Collective for the Employability of Persons with Disabilities (CONEPH) : Technical partnership (Advocacy actions for access to employment of PHs)</p>
<p>4. Project outcomes</p>	
<p>4.1 Who are the target beneficiaries (direct and indirect)?</p>	<p>The target beneficiaries are women and girls with disabilities and the members of the community.</p>
<p>4.2 How are they benefitting?</p>	<p><u>The benefit by building confidence, getting access to education and vocational training and how to start up own businesses.</u></p>
<p>4.3 How many people benefit from the project (direct and indirect)?</p>	<p><u>UANFEHB has 35 member associations, reaching about 1.650 individual members. All this members and their families can benefit from the project.</u></p>
<p>4.4 Percentage women/girls benefitting?</p>	<p>Based on the 2006 census, we estimate that this project will benefit at least 47,3% of women with disabilities in the country.</p>
<p>4.4 How does your project make a difference to the larger community?</p>	<p>If disabled women are empowered to learn and work, they are able to contribute to society instead of leading a life of dependents.</p>
<p>4.5 Do you measure project outcomes? (attach M&E Framework and report or log frame, if available)</p>	<p>The measurement of the results is done through the reports of half-yearly and annual activities. <u>UNAFEHB does not have a monitoring and evaluation system. They need to develop skills so that they can devise a monitoring and evaluation system.</u></p>
<p>4.6 List the main expected project outcomes (specifically related to girls and/or women).</p>	<ul style="list-style-type: none"> - Results 1: <u>Build the organisation’s internal structures (Planning, coordination & management capabilities)</u> -Results 2: <u>Reinforce the organisation’s ability to work with the other 35 member organisations</u> -Results 3: <u>Strengthen the capabilities of the 35 associations to make them more autonomous.</u>
<p>4.7 What are the results to date</p>	<ul style="list-style-type: none"> - <u>Insertion of an article on the inclusion of women with disabilities in inclusive development in Burkina Faso (2016)</u> - Participation in thematic reflections, workshop and seminars on vocational training and employment of people with disabilities, on the human rights of people with disabilities - <u>Inclusion of women with disabilities in Ministry of Women, National Solidarity and Family (MFSNF) which is responsible for the social support for disabled persons activities</u>

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<p>5. Governance and management</p>	
<p>5.1 Governance of Organisation Describe the governing bodies and their roles and responsibilities (e.g. how often they meet, decision-making process)</p>	<p>UNAFEHB is made up of:</p> <ul style="list-style-type: none"> - The General Assembly (GA), which is the decision-making body. The GA is held once a year. - The Executive Board (EB), the management body, is composed of 13 members elected for a term of four years. The EB meets every three (3) months at the request of the Chairperson or by a simple majority of at least one of its members. - Twenty focal points: Each Executive Board has a local representative responsible to reinforce the visibility of the UNAFEHB in the local community by developing local activities.
<p>5.2 Organisational Management: Key positions: Name(s): Brief biographies: Position held since:</p>	<p>The Board has a president, 2 vice presidents, a secretary general, an assistant secretary general, a treasurer, an assistant treasurer and 6 members responsible for respectively organization and information, training and employment, fundraising, sport and culture.</p> <p>The skills of the members of the Executive Board vary between social worker, inspector secondary school, sociologist, small trader and hairdresser.</p> <p>The President; Evelyne Hien-Winkoun participated at the 9th World Assembly of the Disabled Peoples' International (DPI) Cooperation in Delhi, India, in April 2016 where she was nominated as World Council Member for Africa.</p>
<p>5.3 Project Management (if different): Key Position(s) Name(s): Brief biographies: Position held since:</p>	<p>Same as above</p>
<p>5.4 Organisation Staff Number of employees (full / part time): Number of volunteers:</p>	<p><u>All 13 members of the executive board are volunteers</u></p>
<p>5.5 Project Staff Number of employees (full / part time) Number of volunteers:</p>	<p>13 members of the executive board</p>
<p>6. Finances and funding</p>	
<p>6.1 Organisation's Financial statements of last 2 years (attach audited accounts if available)</p>	<p><u>2015: Budget: €12,324 Spent: €12 019</u> <u>2016: Budget: €13 582 Spent: €10 199</u> <u>They are still in the process of doing the Audit report.</u></p>
<p>6.2 Organisation's budget for current year</p>	<p>€92,276 for 2017-2018</p>
<p>6.3 Project budget</p>	<p><u>€46,456 commitment of Light For The World</u></p>
<p>6.4 Project Funding (Who are your main funders and since when?)</p>	<p>➤ Own funds represented by:</p> <ul style="list-style-type: none"> - <u>Membership fees</u> - <u>Membership fees of Associations Member</u> - <u>Productive activities</u> (funds from conferences, raffles, shows, cultural events, sales of brochures, badges, fairs)

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	<ul style="list-style-type: none"> - Grants, donations and bequests <ul style="list-style-type: none"> ➤ 2010 to 2012 Action for Disability and Development (Association called: ADD) ➤ LIGHT FOR THE WORLD has been supporting the Association since 2014
6.5 How much of the project budget has been secured?	€6,548 Contribution of the UNAFEHB to the project
6.6 Is your organisation subject to an external audit?	Yes, the partner LIGHT FOR THE WORLD is sponsoring the audit of the UNAFEHB
6.7 What is your fundraising strategy?	<p>UNAFEHB has a strategic communication and advocacy plan. This plan should ensure the visibility of the union and thus encourage the search for partners. UNAFEHB relies first on its own resources represented by Membership fees, Membership fees of Associations Member, Productive activities, but these resources are insufficient.</p> <p>An operational plan is drafted each year and submitted to the potential partner for funding.</p> <p>With the 2016 action plan, the union has been able to ensure its visibility with the Ministry of Women, National Solidarity and Family and hopes to benefit from the funds that the State puts at the disposal of the Disabled People's organisations for actions in favor of people with disabilities.</p>
7. Sustainability	
7.1 Is the project time-bound?	Yes, the project is time bound for June to May 2018. The scale of its activities is dependent on the availability of funding and capacity.
7.2 How do you see evolution of the role of the organisation in addressing the said problem over the medium to long term?	<p>UNAFEHB has greatly strengthened since 2014 with the support of the NGO LFW. UNAFEHB has potential at the national level in the areas of advocacy, mainstreaming disability into programs targeting women and monitoring the rights of people with disabilities.</p> <p>The UNION also has great potential in terms of integration of disability at the local level and collaboration with the various actors.</p> <p>A diagnosis made by women with disabilities revealed that in order to resolve the problem of discrimination and non-respect for the rights of women with disabilities, disabled women / girls must have access to school and a job that enables them to be Economically independent.</p> <p>In the medium and long term, UNAFEHB will continue its struggle for the empowerment of women with disabilities through its advocacy for women's access to credit for income-generating activities, women's access to employment, etc.</p> <p>UNAFEHB also intends to support other partners in the area of rights and interests of women with disabilities.</p>
7.3 Do you have plans for continuity and financial sustainability of your	UNAFEHB is aware that the sustainability of its actions depends on its financial viability. Unfortunately, their own

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activities	resources are insufficient. The union intends to strengthen its members in the field of resource mobilization and the search for funding in order to finance its activities.
8. Collaboration with Giving Women	<i>Please note, the more specific you can be, the better we can evaluate our potential to support your project.</i>
8.1 Have you identified areas where your project requires support / strengthening?	<ol style="list-style-type: none"> 1. How can we make the project sustainable? 2. Work out an evaluation and monitoring tool 3. Prioritisation of the activities to be done which will give the quickest return on investment 4. Input on setting up the internal infrastructure to make the organisation a role model 5. Fundraising advice
8.2 For which of these areas are you requesting Giving Women's support?	<ol style="list-style-type: none"> 1. Work out inputs to develop a strong evaluation and monitoring tool 2. Prioritisation of the activities to be done which will give the quickest return on investment 3. Fundraising advice
8.3 What type of assistance do you expect from Giving Women? Provide details and a clear timeframe. Please list three main objectives/needs, which Giving Women members can support.	<ol style="list-style-type: none"> 1. Advice on building up the infrastructure of the organisation 2. Help in conceptualising marketing materials to support the fundraising initiatives 3. Input to develop the evaluation and monitoring tool
9. Availability to Present at GW project evening	
9.1 Availability to present the project in person or via video conference at the Project Evening (May / November) and to participate in a Project Circle	<p>Joy Morozov is available to present the project in person from May to November.</p> <p>Olga Ouermi Kabre: Project Coordinator, Burkina Faso Light For The World Office is available on Skype</p>
Any other comments?	With the expertise of Giving Women, UNAFEHB will finally be able to give a voice & recognition for disabled women in Burkina Faso.

Please send the completed form and any additional information by email to: contactinfo@givingwomen.ch